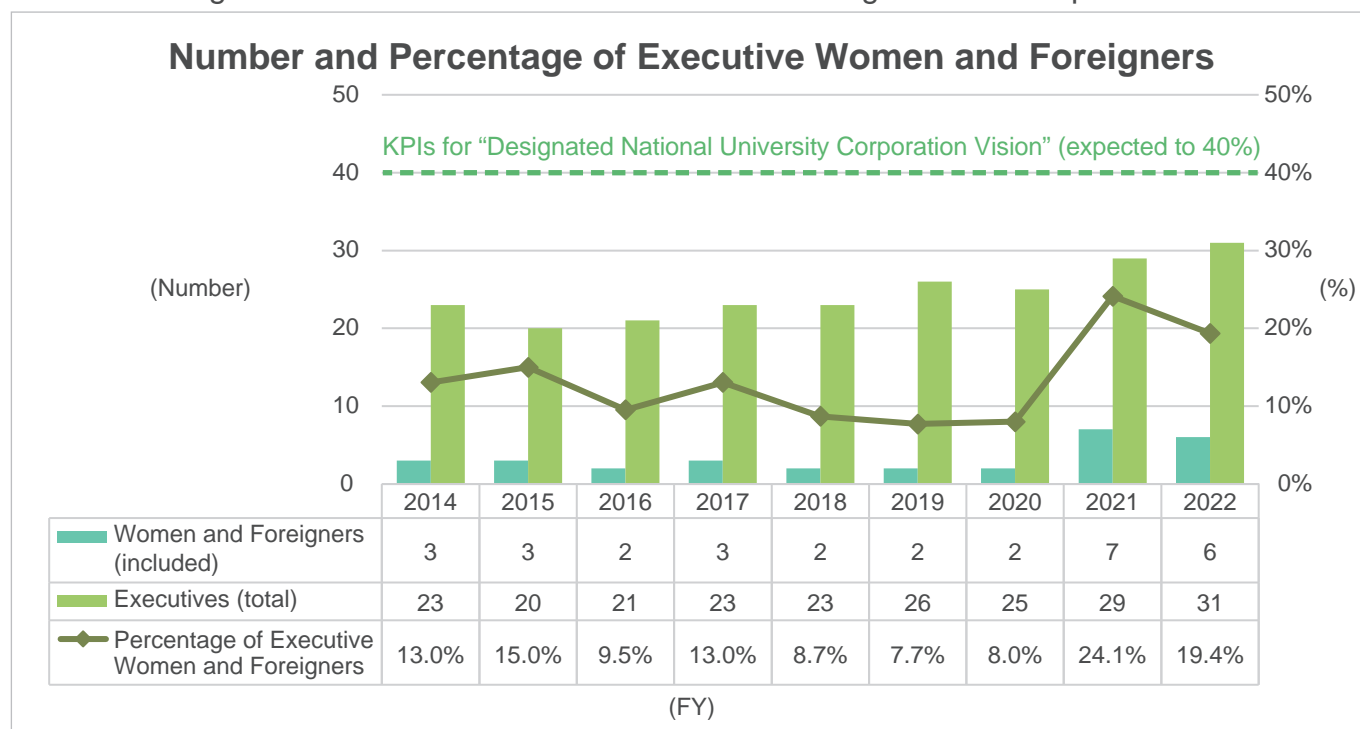


[F] Governance Strengthening

KPI: Percentage of female and international members among the leadership



Reference: Board members, etc.

as of October 1, 2022

Position		Name	Woman	Foreigner
Board Members	President	Tatsuro Ishibashi		
	Executive Vice President / Provost Senior Vice President	Makoto Aratono		
	Executive Vice President / Senior Vice President	Rin-ichiro Taniguchi		
	Executive Vice President / Senior Vice President	Yoshio Hisaeda		
	Executive Vice President / Senior Vice President	Susumu Fukuda		
	Executive Vice President / Senior Vice President	Kenji Iwata		
	Executive Vice President / Secretary-General	Norifumi Nishida		
	Executive Vice President	Yoko Murakami	✓	
	Executive Vice President	Yuko Maeda	✓	
Senior Vice President		Koichi Akashi		
		Masaharu Shiratani		
		Kaoru Tamada	✓	
		Akira Harata		
		Yoshimi Sonoda		
		Akira Omoto		
		Kazunari Sasaki		
		Koji Okamura		
		Takahiro Kusakabe		
		Masahiko Kaburagi		
		Seiichi Uchida		
Vice President		Johan Lauwereyns		✓
		Shuji Shimizu		
		Koji Harada		
		Kenichi Tanoue		
		Takeru Nose		
		Megumi Takata		
		Aya Hagishima	✓	
		Natalie Konomi	✓	✓
		Shinji Ohnishi		
		Ryu Kojima		
		Shoshiro Takeyoshi		
Total		31	5	2

Source: *Kyushu University Information* (FY 2014-2021)
Human Resources Department as of October 1st (2022)