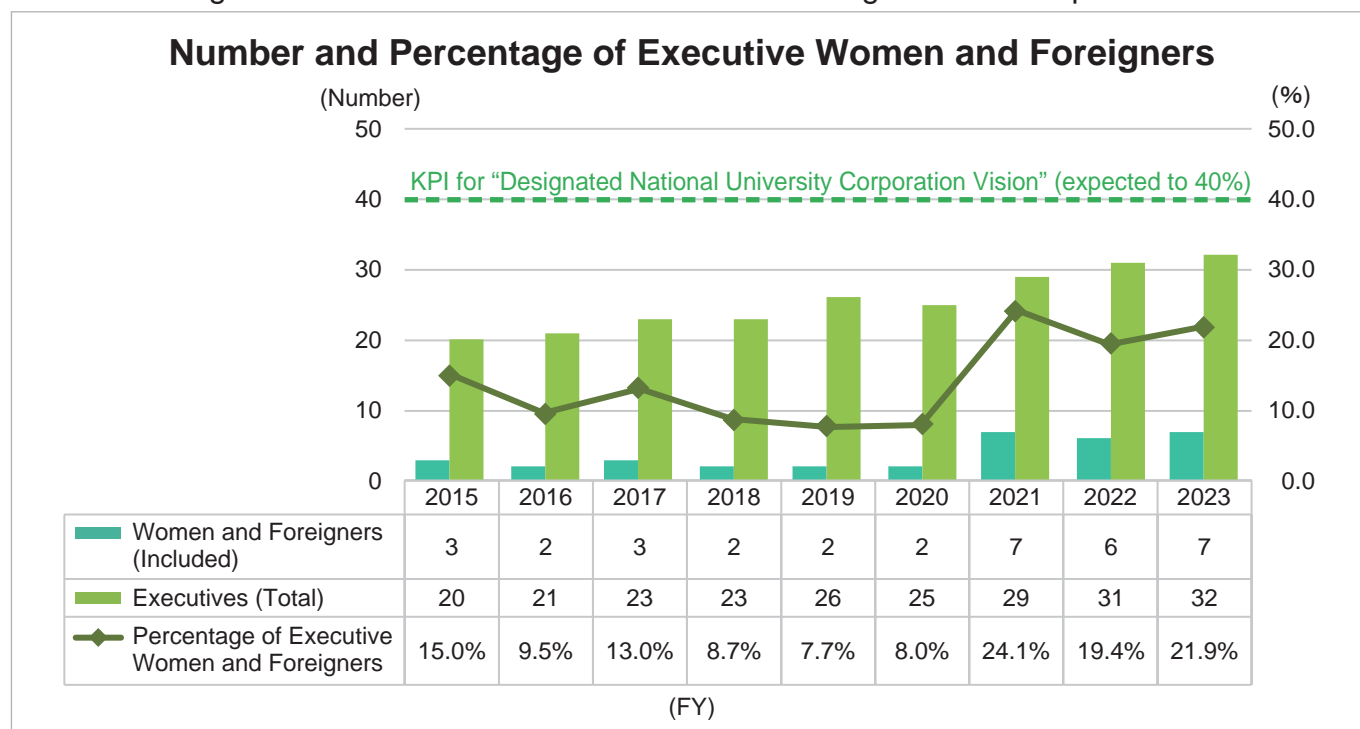


[F] Governance Strengthening

KPI: Percentage of female and international members among the leadership



Reference: Board Members, etc.

as of October 1, 2023

Position		Name	Woman	Foreigner
Board Members	President	Tatsuro Ishibashi		
	Executive Vice President / Senior Vice President / Provost	Makoto Aratono		
	Executive Vice President / Senior Vice President	Susumu Fukuda		
	Executive Vice President / Senior Vice President	Rin-ichiro Taniguchi		
	Executive Vice President / Senior Vice President	Kenji Iwata		
	Executive Vice President / Senior Vice President	Yoshimi Sonoda		
	Executive Vice President / Secretary-General	Norifumi Nishida		
	Executive Vice President	Satoko Kanzaki	✓	
	Executive Vice President	Yuko Maeda	✓	
	Executive Vice President	Shisou Kataoka		
Senior Vice President	Masaharu Shiratani			
	Kazunari Sasaki			
	Koichi Akashi			
	Takahiro Kusakabe			
	Akira Omoto			
	Akira Harata			
	Johan Lauwereyns			✓
	Ayumi Ueyama	✓		
	Masahiko Kaburagi			
	Seiichi Uchida			
Vice President	Koji Okamura			
	Kaoru Tamada	✓		
	Aya Hagishima	✓		
	Megumi Takata			
	Shuji Shimizu			
	Shinji Ohnishi			
	Natalie Konomi	✓	✓	
	Takeru Nose			
	Koji Harada			
	Ryu Kojima			
	Kenichi Tanoue			
	Shoshiro Takeyoshi			
Total	32	6	2	

Source: *Kyushu University Information* (FY2015-2021)
Human Resources Department as of October 1 (FY2022-2023)